



HAMILTON COUNTY SCHOOLS

2024 State of the System

CELEBRATING HCS EXCELLENCE

EXCELLENT SCHOOLS:

Priority Schools are schools that are scoring in the bottom 5% of the state based on TCAP data. *HCS accomplished a first in TN achievement by removing 7 schools in 3 years from the priority list.*

Blue Ribbon Schools are nationally recognized *high-performing schools* and schools making great strides in closing any achievement gaps between students.

Annual Measurable Objective is the *improvement goal for each school and district.*

Level 4 & 5 Schools are schools whose growth is *outpacing the state average.*

Reward Schools demonstrate *high levels of performance and/or growth* across all indicators.

ELPA Gap Closure Schools is when schools *close gaps on the comprehensive English language proficiency assessment* and instructional system designed to support English learners and their educators.

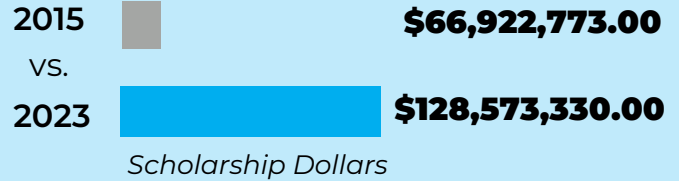
Governor's Civic Seal *recognizes schools that meet a specific set of criteria aligned to civics education.*

STUDENT SPOTLIGHTS



Scan the QR code to view the student spotlights.

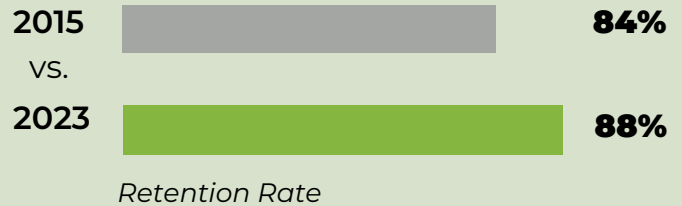
SUCCESS INSIDE THE CLASSROOM



SUCCESS OUTSIDE THE CLASSROOM



EXCELLENT EDUCATORS



EQUIPPED SCHOOLS



OUR VALUES DRIVE
THE WORK OF OUR
COMMITMENTS.

TERMS TO KNOW



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PRESSING FORWARD

EVERY STUDENT LEARNS

Excellence - We aim for excellence.

Thriving Kindergarten aims to create a foundation of joy and love of learning in our youngest students. We know when students connect to learning they are empowered and successful throughout their educational journey and beyond.

100% KINDERGARTEN CLASSROOMS PRACTICING THRIVING K

EVERY SCHOOL EQUIPPED

Integrity - We put students at the center.
Stewardship - We steward resources efficiently.

The HCDE Board voted 10-0 to approve a new facilities plan in January. This proposal allows HCS to meet the 2030 target for improving facilities. The plan will improve 7 buildings with poor, fair, or overcrowded status impacting 7,282 students.

\$205-250M Investment

ALL LEARNING COMMUNITIES SERVED

EVERY COMMUNITY SERVED

Collaboration - We listen and learn.

Participating in Early Post-Secondary Opportunities (EPSOs) leads to greater outcomes for students post-graduation. We are committed to continuing these opportunities for students.

Student Group	Increase in Opportunities in 5 years
All Students	2.3 times as many
Students of Color	4.4 times as many
Students w/ Disabilities	10.3 times as many
Eng. as a New Language	22.2 times as many

EVERY STUDENT BELONGS

Inclusiveness - We embrace diversity.

Student Advisory is a few minutes during our school day. This period provides students a dedicated place to reflect, prepare for the day of learning, and connect to peers and staff.

13+ CLUB AVERAGE AT EVERY SCHOOL **74,029** PROGRAM CONNECTIONS

100% SCHOOLS HAVE IMPLEMENTED ADVISORY OR MORNING MEETINGS

EVERY EMPLOYEE VALUED

Care - We care for people.

HCS continuously works to ensure our staff feels cared for and we are an employer of choice. Although there is work to do, there is also work to celebrate.

8% RAISE ACROSS THE LAST 2 YEARS

4★ AVERAGE EMPLOYEE RATING OF HOW THEY FEEL ABOUT THEIR DAYS
out of 5

78% SAVINGS ON PREFERRED MEDICATION AT THE HCS PHARMACY

Learn more about HCS and the work to achieve our commitments in 2023

